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## Overview

With over twenty five years of senior management experience, Jim's career is built on a high degree of success in both the public and private sectors, having served in technical engineering, management and leadership positions. Spanning multiple industries of world renowned organizations in health care, financial services, private equity, and legal services, Jim brings a wealth of knowledge and thought leadership to the firm underscoring his ability to drive the digital transformation and modernization of systems, products and services.

Prior to joining MG+M, Jim served as the Head of Technology Operations at LeClair Ryan PLLC, and CIO & Vice President of Legal Practice Division at Integrity Telecommunications. His expansive law firm experience includes AmLaw G-100, AmLaw 200, and boutique firms focusing on Intellectual Property and Trademarks. This broad expanse of experience supporting both large and mid-size law firms has poised Jim to leverage his deep understanding of technology in law to MG+M.

Jim's blend of experience, education and numerous industry certifications, supported by his tactical understanding of technology in the legal industry, has earned him the rank as a highly regarded technology and business leader. Jim is an active member of numerous technology, security and business organizations which include: ILTA, LegalSEC, ISACA, ISC<sup>2</sup> and ALA.