



Carlos K. Poza

Partner

Walnut Creek, CA

925 947 1300

cpoza@mgmlaw.com

PRACTICE AREAS

Business Litigation
Construction
Delaware Corporate Litigation
Design Professionals
Employment Litigation
General Liability
Products Liability
Professional Liability
Transactional
Transportation

EDUCATION

Illinois Institute of Technology, Chicago-
Kent College of Law, JD
San Jose State University, BS

BAR ADMISSIONS

California
US Court of Appeals for the Ninth Circuit
US District Court, Central District of
California
US District Court, Northern District of
California

Overview

Carlos Poza focuses his practice on construction, employment, commercial litigation, business counseling and professional liability litigation. He has extensive experience defending architects, engineers, developers, and general contractors in construction cases, and is routinely retained as primary litigation counsel in complex cases throughout California. Carlos also represents commercial and residential builders and specialty contractors in contracting, labor and employment matters, risk management, and ADR proceedings.

Carlos has argued successfully before the California Court of Appeals, and has tried cases to verdict in four California counties. In addition to his practice in the construction and professional liability arenas, he counsels commercial clients on employment and labor issues both in advance of and throughout litigation.

He has lectured regularly at the University of California on topics keyed to risk management and business practices for design professionals and has presented industry-tailored seminars on construction claims handling, best practices, and developments in California's construction laws.

Carlos is the Co-Chair of the firm's Diversity, Equity, Inclusion + Belonging Committee. In his role, he is committed to advancing the firm's core approach to a balanced meritocracy in recruiting, hiring and fostering employee engagement and retention. As a native-born San Franciscan and active member of the University of California Community Outreach Educational Services Program, Carlos' experience in promoting the value of diversity and inclusiveness has been firsthand. His work with community outreach has strengthened his appreciation for the importance of approaching solutions from an inclusive perspective, promoting equity and alignment with those who have not traditionally been engaged in the decisional process.

Recognition

+ *Thomson Reuters*, Northern California Super Lawyers, 2025

Involvement

+ MG+M Diversity, Equity, Inclusion + Belonging Committee , Co-Chair

Carlos K. Poza

(Continued)



- + American Bar Association
- + Bar Association of San Francisco
- + Fellow, Construction Lawyers Society of America

mgmlaw.com

Boston | Chicago | Dallas | Edwardsville, IL/ Madison County | Hattiesburg, MS | Irvine, CA | Jackson, MS | Los Angeles | Miami | New Jersey | New Orleans | New York | O'Fallon, IL | Providence, RI | San Francisco | Walnut Creek, CA | Wilmington, DE

Attorney Advertising. This material is for general informational purposes only and does not represent our advice as to any particular set of facts; nor does it represent any undertaking to keep recipients advised of all legal developments. Prior results do not guarantee a similar outcome. © 2025 Manning Gross + Massenburg LLP