MG+M Achieves Mansfield Rule 4.0 2021 Certification "Plus"

September 16, 2021

MG+M The Law Firm (“MG+M”) is pleased to announce that the firm has achieved Mansfield Rule 4.0 Plus Certification after completing Diversity Lab's twelve-month certification process. This is the second consecutive year the firm has received Mansfield Rule Certification after previously receiving Mansfield Rule 3.0 Plus Certification.

The goal of the Mansfield Rule is to boost the representation of diverse lawyers, including women, lawyers of color, LGBTQ+ lawyers, and lawyers with disabilities by broadening the pool of candidates considered for and appointed to leadership and governance roles, equity partner promotions, formal client pitch opportunities, and senior lateral positions.

By exceeding the requirements for certification across these advancement categories, Diversity Lab designated MG+M a Certification “Plus” member:

+ The Mansfield Rule Certification measures whether law firms have affirmatively considered at least 30 percent women, underrepresented racial/ethnic groups, LGBTQ+ lawyers, and lawyers with disabilities for leadership and governance roles, equity partner promotions, formal client pitch opportunities, and senior lateral positions
+ Mansfield Certification Plus status indicates that, in addition to meeting or exceeding the baseline certification requirements, the firms have successfully reached at least 30 percent underrepresented lawyer representation in a notable number of their current leadership roles.

Additionally, when considering the elevation of associates to partner, 80 percent of candidates were diverse attorneys and 100 percent of those considered were elevated. Over the past two years, MG+M has also increased its percentage of diverse lateral associate new hires from 57 percent to 72 percent.

Mansfield Rule certification is just one step in MG+M's ongoing efforts to recruit and advance the hiring, development, and promotion of diverse lawyers in the firm.

Amaryah K. Bocchino, MG+M's Managing Partner and Chief Diversity Officer, and Mary Tucker, MG+M's Diversity, Equity, and Inclusion Manager, led the firm's efforts to achieve Mansfield Certification. The MG+M Diversity, Equity, and Inclusion Committee will continue to advance the firm's diversity programs. Click here to learn more about MG+M's diversity, equity, and inclusion program.

To learn more about the Mansfield Rule 4.0 firms, please read Diversity Lab's press release. To learn more about Mansfield Rule and its history, please visit the Diversity Lab website.

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