

MG+M Achieves Annual Mansfield Certification Plus Status for 2023–2024

October 2, 2024

MG+M The Law Firm proudly announces that our firm has again achieved <u>Diversity Lab</u>'s Mansfield Certification Plus status for the fifth year in a row.

This certification underscores our dedication to promoting inclusive and equitable workplaces and recognizes our measured progress in increasing diversity in leadership, ensuring that advancement opportunities are inclusive, and enhancing transparency related to leadership roles, our advancement processes, and compensation policies.

We value our annual participation in the Mansfield Certification process as an important milestone in our continued progress and commitment to diversity, equity, inclusion and belonging. Diversity Lab's yearlong data-driven process is designed to ensure all talent at participating law firms has a fair and equal opportunity to advance into leadership. Its focus is to broaden the talent pool for consideration—including those historically underrepresented in the legal profession—and facilitate transparent pathways to leadership.

More so, we are extremely pleased to have surpassed the increasingly challenging certification criteria, and again achieve the *plus* designation, sharing in an honor more than half of the 360+ Mansfield Certified firms achieved this year.

Recent studies, including the <u>data analysis</u> published in The American Lawyer and the <u>New York State Bar</u>
<u>Association Task Force on Advancing Diversity</u> Report, praise Mansfield for its effective methods for enhancing transparency and diversity in leadership. Learn more about <u>Diversity Lab</u> and the <u>Mansfield Certification</u> process and its requirements.

MG+M proudly marks another year of building teams that reflect the diversity of our clients, our people, and our communities while providing exceptional service. Learn more about <u>diversity</u>, <u>equity</u>, <u>inclusion and belonging at MG+M</u>.