



MG+M Lawyers Selected for Leadership Council on Legal Diversity 2025 Fellows and Pathfinders Programs

February 7, 2025

MG+M The Law Firm Associate [Abel Rugamas](#) has been named a member of the 2025 class of Leadership Council on Legal Diversity (LCLD) fellows, and MG+M Associate [Lauren Smith](#) has been selected for LCLD's Pathfinders Program.

Launched in 2011, the LCLD Fellows Program is a one-year advanced leadership training experience that provides high-potential, mid-career attorneys from diverse backgrounds at LCLD member organizations opportunities to develop leadership skills and build meaningful relationships within the legal profession. The seven-month Pathfinder Program began in 2015 to connect and train high-potential, early-career attorneys from diverse backgrounds with foundational leadership skills and relationship-building resources.

Participants in each program are selected by managing partners and general counsel at LCLD member organizations. Fellows are selected for having distinguished themselves within their organizations by being deeply engaged, indispensable to key clients and teams, invested in attorney mentoring and professional development, and on a trajectory toward leadership positions. Pathfinders have been identified as early-career emerging leaders who have distinguished themselves within their organizations.

MG+M's partnership with LCLD is a valuable part of our strong commitment to diversity, equity, inclusion and belonging. LCLD is composed of more than 400 corporate chief legal officers and law firm managing partners who have pledged to create a truly diverse legal profession in the United States. LCLD's programs are designed to attract, inspire and nurture talented legal professionals to help a new and more diverse generation of attorneys ascend to positions of leadership. As part of MG+M's commitment to fostering a culture that honors, celebrates and promotes diversity, we have been an active LCLD member for many years, participating in the Fellows Program since 2017 and the Pathfinders Program for the past five years.