



MG+M Diversity, Equity, Inclusion + Belonging 2024–2025 Annual Report

October 30, 2025

MG+M The Law Firm excitedly announces the release of our 2024–2025 Diversity, Equity, Inclusion + Belonging (DEIB) Annual Report. This comprehensive report features insights from team members across our firm, and highlights our efforts to cultivate and maintain a work environment that:

- + promotes growth opportunities for all attorneys and staff
- + supports professional development
- + promotes inclusivity
- + fosters relationships built on respectful communication and cooperation, and
- + encourages teamwork and employee participation in activities designed to enhance our broader-view approach.

Covering July 2024 through June 2025, the report focuses on our strategic investments in talent development and community-building. Key initiatives include the launch of the 19-month Trial Academy, the formalization of a firm-wide law clerk program that strengthens early-career development, and the expansion of a National Mentorship Program connecting attorneys across all levels. These efforts reflect MG+M's belief that a diverse, empowered team is essential to delivering exceptional legal service and sustaining long-term success.

"To ensure our teams thrive, we prioritize creating an environment where every member feels empowered in their role and confident contributing meaningfully," says Managing Partner and Chief Diversity Officer [Amaryah K. Bocchino](#). "That's why we continue to invest in programs that build community, elevate talent, and ensure every voice has a role in shaping the future of our firm. The diversity of our team is not only a reflection of our values—it is a strategic imperative. And our investment in the next generation ensures that this strength will endure for years to come."

We release this report in the fall to coincide with an important annual recognition of MG+M's ongoing commitment to DEIB—our achievement of Diversity Lab's Mansfield Certification Plus status for the sixth year in a row. MG+M is proud to mark another year of building teams that reflect the diversity of our clients and communities while delivering optimal results in our legal work and beyond, as demonstrated throughout the report. In addition to highlights from our expanded focus on investing in the next generation of legal professionals, the report showcases the work of our DEIB Roundtable and Women's Forum, our strong partnership and continued involvement with the Leadership Council on Legal Diversity and other organizations advancing DEIB in the communities where we live and work, the firm's increased participation in pro bono work, and firm members' efforts promoting and supporting local and national charities and organizations dedicated to assisting the marginalized and underserved.

Learn more about [diversity, equity, inclusion and belonging at MG+M](#).